VACANCY ANNOUNCEMENT – N°01/PR-DRC/ARC/06/2022 /NEW POSITION

6/15/2022

ABOUT EASTERN CONGO INITIATIVE

Eastern Congo Initiative was founded by Ben Affleck and Whitney Williams ten years ago to advocate for the boundless potential of the Congolese people, strengthen markets for Congolese goods, and invest directly in the community-based organizations that are rebuilding Congolese society from the ground up.

Starting in 2019, ECI became part of Alight, a team with deep experience in co-designing solutions that create new value around the world. As part of that merger, ECI acquired Asili, a revolutionary social enterprise platform that reinvents humanitarian aid as startup capital for self-sustaining businesses, operated by and for the communities who need them.

Together, ECI and Asili are making international development funds go farther than ever before — and fundamentally change how the world thinks of humanitarian aid. ECI does advocacy and grantmaking help build a thriving civil society in ways markets can’t, and we’re building a sustainable local marketplace to strengthen local economies in ways philanthropy can’t.

About Asili

Asili is a business startup co-created by Alight, USAID, IDEO.org, international partners, and Congolese families. Asili works to create a sustainable and scalable model to build enterprises that strengthen the communities in which it operates within fragile contexts. The team is impatient with the status quo and rolls up their sleeves to make a difference in people’s lives through entrepreneurship.

About the role

ECI is looking for an exceptional individual to manage the Asili enterprise in delivering exceptional services to customers and direct the expansion of the platform within the Democratic Republic of Congo. Asili is dedicated to delivering essential services in the world’s most fragile communities and aspires to transform the model of humanitarian aid across the world. The growth and evolution of Asili depends on your ability to effectively manage competing priorities and stakeholder interests — never sacrificing on delivering social impact in some of the most resource deprived places in the world.

Thus, ECI is recruiting (1) Health Enterprise Director as part of its ASILI project.
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<th>POSITION</th>
<th>PRIMARY PURPOSE</th>
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<td>Health Enterprise Director</td>
<td>Reporting to the Territory Manager, the Health Enterprise Director is responsible for the planning, management, implementation, and monitoring of health programming, including OPD, IPD, Pharmacy, Laboratory, health data management, He/she will liaise with other Medical Team on-site to provide world class quality of care. He also provides leadership, clinical guidance, training, and mentorship to health staff and advises the development of new health services lines.</td>
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**KEY AREAS OF ACCOUNTABILITY:**

- Provide financial and general management, strategic planning, and coordination for the healthcare enterprise.
- Coordinate and plan health activities throughout the Asili clinic network, supervising the various health sector coordinators and support staff to ensure high level of quality patient care is delivered to patients.
- Lead the Asili health growth and extension plan, including business modeling.
- Identify training needs of staff and develop capacity building trainings and mentorship to strengthen implementation of services, technical capacity of health personnel.
- Maintain communication and coordination with health staff, and the technical support staff.
- Liaise with the Nurse Pharmacist to provide technical support/advising for both the department as a whole and with individuals.
- Manage medical supply requests, track health commodity requisitions.
- Perform budget management and procurement planning for the Health/Nutrition sector.
- Lead the development of “Asili gold standard clinical protocols” to ensure world class quality of care. These protocols should exceed current guidelines, particularly for clinical treatment guidelines that are out of date or harmful to patient care. WHO clinical guidelines should be the minimum standards upon which Asili gold standard protocols are based. Train existing staff in these new protocols.
- Develop strategies to improve clinical staff critical analysis skills in diagnosis, treatment, and overall patient management, including, but not limited to clinical case reviews, clinical simulations, online training module and regular meeting to discuss trends, highlight successes, and address critical quality issues.
- Advise on development of new Asili health business lines.
- Organize and facilitate health committee meetings for Communities, staff and partners.
- Represent Asili and liaise with donors, local authorities, Ministry of Health, UN, and international and national NGOs and clusters and health forum to promote Asili programs, facilitate successful coordination of activities, and ensure transparency in the community.
- Collaborate regularly with other department, especially the water and operation team, to monitor situation in the targeted communities.
- Report to the Country director providing regular updates and health information from the whole Health Department.
- Consolidate health reporting with direct support from the Medical Officer. Design and analyze monthly, quarterly and annual report. Contribute to quarterly USAID reports and others, as requested. |
- Supervise and control utilization of all health resources, including pharmaceuticals and medical equipment, and ensure business continuity of medical logistics health care infrastructure, supported by Site Pharmacist

QUALIFICATIONS AND EXPERIENCE

- Medical Doctor or public health professional with at least 5 years experience in limited resources settings, master's degree highly preferred or equivalent experience
- Prior experience working in Africa (mandatory) and Dem. Rep of Congo (preferred)
- Analytical and organizational skills/experience with health data
- Demonstrated knowledge of Health Information Systems, Primary and Reproductive Health Care concepts, including familiarity with DRC public health system and WHO clinical guidelines.
- Experience working in both development and Emergency setting.
- Strong leadership and management experience
- Strong report writing skills with proven organizational/multitasking skills.
- Strong diplomacy skills with proven ability to work across multiple technical areas simultaneously, supporting and mentoring multiple staff members.
- Experience in project management and managing budgets.
- Experience in Monitoring and Evaluation of health-related projects
- Excellent English writing & speaking skills; French, and Swahili is required

Excellent organizational, administrative and management skills
KEY BEHAVIORS & ABILITIES:

- Strong leadership and management skills including strategy formation, process improvement and building.
- Ability to manage a diverse team effectively, balance the interests of different stakeholders and provide excellent leadership by maintaining a constructive work environment and setting a positive example.
- Ability to adhere to national and international standards and protocols while also able to think outside the box for effective, efficient, and profitable primary care delivery.
- Excellent strategic thinking, process management and problem solving.
- Collaborative, result-oriented management style.
- Initiative, resourcefulness, and innovation.
- Strong participatory leadership and interpersonal skills. Ability to motivate staff and lead a performing team in a politically sensitive environment.
- Ability to prioritize multiple tasks and meet deadlines in a dynamic environment.

APPLICATION GUIDELINES:

Submit 1 page Cover letter, an updated CV (maximum four pages) and names, title and contacts of three professional referees, to include most current employer/supervisor - via email to drc.recruitment@easterncongo.org with the POSITION applied for clearly indicated in the subject line. The deadline for submission of applications is June 30th 2022.

Only applications received through the stated email address will be considered. Only shortlisted candidates will be contacted. ONEM card is requirement. Only applications received through the stated email address will be considered. Only shortlisted candidates will be contacted.

ECI

MUSHAGULA NAMUTO Valery
Directeur Régional

Eastern Congo Initiative is an Equal Opportunity Employer offering employment without regard to race, color, religion, gender, sexual orientation, gender identity, age, national origin, citizenship, physical or mental disability, or protected veteran status. American Refugee Committee complies with all applicable laws governing nondiscrimination in employment.